



GREENWOOD ACADEMIES TRUST

## **ACCESSIBILITY PLAN**

### **Newark Hill Academy**

1. This Accessibility Plan has been drawn up in consultation with the Greenwood Academies Trust (GAT) board, students, parents, staff and councillors of the Academy.
2. We are committed to providing a fully accessible environment which values and includes all students, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.
3. GAT plans, over time, to increase the accessibility of provision for all students, staff and visitors to all of our sites. Individual Accessibility Plans are produced for each Academy and contain relevant actions to:
  - Improve access to the **physical environment** of the Academy, adding specialist facilities as necessary. This covers improvements to the physical environment and physical aids to access education.
  - Increase access to the **curriculum** for students with a disability, expanding the curriculum as necessary to ensure that students with a disability are as equally prepared for life as are the able-bodied students. This covers teaching and learning and the wider curriculum of the Academy such as participation in after Academy clubs, leisure and cultural activities, off site visits etc. It also includes the provision of specialist **aids and equipment**, which may assist disabled students in accessing the curriculum.
  - Improve the delivery of **written information** to students, staff, parents and visitors with disabilities. This will include handouts, timetables, textbooks and information about the Academy and its events. The information will be made available in various preferred formats within a reasonable time frame.
5. Attached are Action Plans, relating to these key aspects of accessibility. The plans will be reviewed and adjusted on an annual basis. New Action Plans will be produced every three years.
6. We acknowledge that there is a need for ongoing awareness raising and training for staff trustees and Academy council members in the matter of disability discrimination and the need to inform attitudes on this matter.

7. The Accessibility Plan should be read in conjunction with the relevant sections of following documents:
  - SEN and Disability Policy
  - Admissions Policy
  - Pupil Behaviour and Exclusions Policy
  - Equality for Pupils Policy
  - Safeguarding and Pupil Welfare Policy
  - Academy Improvement Plans
  - Academy Brochures
8. The Action Plan for physical accessibility relates to the Access Audit of the Academy, which is undertaken regularly by the Health & Safety Manager. It may not be feasible to undertake some of the works during the life of this Accessibility Plan and therefore some items will roll forward into subsequent plans. The audit will be reviewed prior to the end of each three-year plan period in order to inform the development of the new plan for the following period.
9. As curriculum policies are reviewed, a section relating to access will be added to that on Equality and Diversity. The terms of reference for the GAT Finance and General Purposes (F&GP) and Academy council committees will contain an item on “having regard to matters relating to Access”.
10. The Academy Brochure will make reference to this Accessibility Plan.
11. The Academy’s complaints procedure covers the Accessibility Plan.
12. Information about our Accessibility Plan will be published in each Academy’s Annual Report to Parents (statutory).
13. The Plan will be monitored through the Academy Council. Each Academy Council will produce an annual report on progress against the plan for the GAT F&GP.
14. The Academy will work in partnership with all stakeholders in developing and implementing this plan.
15. The Plan will be monitored by Ofsted as part of their inspection cycle.

**Newark Hill Academy Accessibility Plan**  
**Improving the Physical Access at Newark Hill Academy**

An Access Audit was carried out by, Geoff Slade, Health & Safety Manager on Friday 12<sup>th</sup> December and a number of recommendations made as follows:

<b>Access Report Ref.</b>	<b>Item</b>	<b>Activity</b>	<b>Timescale</b>	<b>Cost £</b>	<b>Outcome</b>
1	Hearing loop required in main reception	Minicom in place at staff entrance but was not working at time of visit. Repair existing loop and relocate it to main entrance or install new portable hearing loop and sign	30.4.2015	130 (if new loop required)	
2	No beacon in accessible toilet	Install beacon	30.4.2015	Obtain quotes	
3	Fire exit step in the key stage 2 library area needs cleaning to provide a contrast	Clean and place on maintenance routine	31.1.2015	Nil cost, site task	Completed
4	Wheelchair access for main reception. Move book case to improve access.	Relocate bookcase	31.1.2015	Nil cost, site task	Completed
5	Emergency exit for disabled blocked	Remove table tops stacked behind the door and re-locate teacher's desk. Ensure route is kept clear of obstructions at all times.	31.1.2015	Nil cost site task	Completed

Access Report Ref.	Item	Activity	Timescale	Cost £	Outcome
7	Classroom 3P - paint edge of step with contrasting colour (black, yellow or white)	Paint must be anti-slip and have a minimum Light Reflectance Value (LRV) difference of 30 points. Painted strip should extend across the whole width of each step and extend for 55mm on the top and front edges of each step. Once painted ensure edge is kept clean.	31.3.2015	Materials 1ltr £20 approx. Nil cost labour (site task)	
8	W/C and basin in key stages 1 areas accessible toilet is adult height	Convert to standard height WC i.e. 420 – 430mm seat height. If necessary remove and refit WC grab rails as follows: 100-150mm above seat height i.e. 520 – 580mm above floor 400-500mm centres from centre of seat.	30.4.2015	WC approx. £170 plus labour	
9	Pressalit Care bed not marked with details of conformance with standards e.g. BS, CE etc.	Confirm (in writing) with manufacturer that bed conforms to all applicable standards. Contact details: <b>Pressalit Care plc</b> 100 Longwater Avenue Green Park England T: + 44 844 880 6950 F: + 44 844 880 6951 <a href="mailto:uk@pressalit.com">uk@pressalit.com</a>	31.3.2015	Nil cost (NB if bed does not conform obtain quotes for replacement)	

Any Additional Comments: Geoff Slade has been contacted for a re-audit and the academy is awaiting a date (updated October 2019).